

# Terms of Service of the bulldogjob.com

### §1. Introduction

- Terms of Service of the Bulldogjob.pl and bulldogjob.com Websites (hereinafter referred to as: "Terms") specifies the terms and conditions of the provision of services via the Service operated at bulldogjob.pl and bulldogjob.com (hereinafter referred to as: "Service").
- 2. The Service is operated in accordance with the applicable Act of July 18, 2002 on the provision of electronic services, as stated by the Polish Law.
- 3. The subject of services provided by Bulldogjob Spółka z ograniczoną odpowiedzialnością with its registered office in Warsaw (hereinafter referred to as: "Company") in relation to Employers understood as a natural person, a legal person or an organizational unit that is not a legal person conducting business activity, via the Service, is to provide an online platform for:
  - 3.1. maintaining an individual Employer profile (hereinafter referred to as the Employer Profile);
  - 3.2. publishing content in the form of articles;
  - 3.3. publishing content in the form of videos;
  - 3.4. publishing job offers;
  - 3.5. using a job offer differentiator or boosting the job offer as an additional element;
  - 3.6. implementing employer branding strategies using tools provided by the Company;
  - 3.7. publishing content in the form of an entry that includes more than one company;
  - 3.8. publishing other content agreed upon by the parties;
  - 3.9. conducting a targeted advertising campaign in social media related to the content posted by the Employer on the Service,
  - 3.10. newsletter,

(hereinafter collectively referred to as the Services).

- 4. The subject of services provided by the Company in relation to natural persons using the features offered by the Service (hereinafter referred to as: "**Users**") via the Service is to provide an online platform for:
  - 4.1. enabling you to apply directly to the Employer for job offers posted by him on the Service;
  - 4.2. subscribing to the Newsletter sent by the Service;
  - 4.3. logging in to the Service and creating an individual User profile;
  - 4.4. contact between the User and the Employer using available contact forms;
  - 4.5. posting opinions about employers;
  - 4.6. reading opinions about employers posted by other Users.

### § 2 General terms

1. A necessary condition to use the functionality of the Service is to read and accept these Regulations. Starting to use the functionality of the Service is tantamount to confirming that you have read the Regulations and accepting to be bound by the terms and conditions described in these Regulations.



- 2. Viewing the content published on the Service is available to the User free of charge. Reading the posted content does not create a legal relationship between the Service and third parties.
- 3. The Service applies a privacy policy and a personal data protection policy.
- 4. The annexes to these Terms are:
  - 4.1. Privacy policy;
- 5. The annexes to this document are an integral part, and the User or Employer confirming acceptance of the Terms also accepts the annexes.

### § 3 Creating a User account

- 1. Only a natural person can create an account on the Service.
- 2. Creating an Account takes place by:
  - a) clicking on the link displayed on the Service after selecting the "log in as an IT specialist" option Facebook, Google and LinkedIn,
  - b) selecting the "log in" option and registering the User,
  - c) clicking one of the Apply via: Facebook, LinkedIn, Google buttons when applying for a job offer.
- 3. With the user's consent, his data will be downloaded from the source indicated above or the user will enter his identification data after selecting the "login" option.
- 4. Consent to downloading data from a social networking site is tantamount to granting the Service a power of attorney to perform the above action and other activities required to download personal data and update them.
- 5. The User may also be asked to provide additional data to facilitate the provision of the Services.
- 6. The User's consent is granted to the Service for the period of existence of the User Account.
- 7. Notifications about events concerning the User (occurring on the Service), as well as proposed job offers coming directly or indirectly from Bulldogjob clients will be sent to the e-mail address associated with the account.
- 8. If the User gives additional consent, the Service may send the User marketing, commercial and other information through the account, the purpose of which is to best meet the User's needs, including information that was not yet available on the Service at the time of consent.
- 9. You may update your identification information at any time.
- 10. The user is obliged to provide true personal data.
- 11. Logging in to your account allows the user to:
  - a) store User preferences,
  - b) quick application for job offers,
  - c) adding and editing posted opinions about employers,
  - d) receive access to other PREMIUM content for logged in Users, prepared by the Service.
- 12. At any time, the User may resign from having an account and delete data from the Service via the "delete my account" option available in the account settings page.
- 13. Deleting an account does not mean deleting opinions about employers posted by the User.
- 14. Deleting an account does not mean withdrawing job applications User already submitted.
- 15. The account deletion process begins immediately after the user confirms their desire to delete the account and is automated.



- 16. The User Account may also be deleted by the Service if the User violates the law or the provisions of the Service Regulations.
- 17. After the Service determines that the User has violated the Service Regulations, the Service will send a request to the User's e-mail address to stop activities inconsistent with the Service Regulations and will delete the account within 48 hours if the User continues to violate the Service Regulations.

# § 4 Protection of personal data of Website Users

- 1. Every Employer and User has the right to protect his or her privacy.
- 2. The Service Provider processes personal data of the Employer and the User necessary to establish, shape the content, change or terminate the contract for the provision of Services by the Service Provider and solely for the proper implementation of the Services specified in the Regulations, in accordance with the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as the GDPR Regulation).
- 3. The personal data of the Employer and the User are processed for the purpose of providing the Services referred to in the Regulations and for the legally justified purpose of the data administrator.
- 4. The data subject has the right to access his or her data and correct it the employer after logging in to the employer's panel, the user by sending an e-mail to the following address:pomoc@bulldogjob.pl.
- 5. Providing data is voluntary, but it determines the possibility of using the Services provided.
- 6. In the case of Services consisting in posting opinions about employers, personal data provided by the User will be used only in the User's verification procedure and then appropriately anonymized. Detailed rules for processing Users' personal data for the purposes of posting opinions about employers are presented in the Privacy Policy and in the Regulations for adding opinions about employers.
- 7. In the case of Services involving the provision of the User's personal data to Employers who publish, e.g., a job offer on the Service, the Employer is a Data Controller, who is responsible for their processing in accordance with applicable law.
- 8. the Service stores Users' data in order to properly complete the User's application process for the published job offer(s).
- 9. The storage period of this data is 3 months.
- 10. Personal data of Employers and Users may be used by the Service for the purposes of sending commercial information electronically from Bulldogjob Spółka z ograniczoną odpowiedzialnością or third parties, only after the Employer and/or User have given their separate express consent to such use.
- 11. When choosing the option of contacting the Service using the chat tool, the Service processes personal data voluntarily provided by the User and included in the message. Providing the above data is always voluntary, but it is necessary to provide them when handling the User's inquiry.
- 12. the Service is not responsible for any actions of Employers related to the content or scope of personal data and for any damage resulting to the User.
- 13. Detailed rules regarding the processing of personal data are set out in the Privacy Policy.



# § 5 Employer

- An employer is a natural person, a legal person or an organizational unit that is not a legal person that runs a business and wants to create and implement a brand strategy using the Service, wants to employ an Employee or conducts other activities aimed at promoting the brand using the Service.
- 2. In order to post content (article, job offer and others) on the Service, the Employer must register and log in.
- 3. Content publication, job offer publication and using some other functionalities of the Service is paid, in accordance with the Company's current price list, unless expressly provided otherwise.

# § 6 Employer Panel

- 1. An account with access to the full functionality of the Service and the use of services provided by the Company to Employers and described in § 1 point 3 may be set up by the Employer or the Service, having previously obtained the Employer's consent for such activities.
- 2. If these Regulations have been accepted by a natural person who is not the Employer, this person declares and guarantees that he or she is authorized to represent the Employer towards the Company, in particular to consent to concluding an agreement with the Company, including to assume obligations on behalf of the Employer in accordance with the wording of the Regulations, assumptions and manage the account in the Employer Panel, provide the Company with information regarding the Employer and perform other activities on behalf of the Employer and with direct effect for the Employer.
- 3. Creating an Employer's account takes place by completing and approving the registration form, selecting and accepting the Regulations of the Service.
- 4. Employer panel requires using a valid e-mail address and password combination.
- 5. From the Employer Panel it is possible to::
  - 5.1. manage the content of the Employer account in the following section: company profile,
  - 5.2. edit articles,
  - 5.3. edit and publish job offers,
  - 5.4. buy Bulldogjob tools including: job postings, highlight on a job list, boost, promotion in social media (the catalog of available products may change, and the current offer of basic products is always visible in the administration panel after logging in).
- 6. The Employer may permanently delete the Employer's account by sending to the following address: <u>usunprofilpracodawcy@bulldogjob.pl</u> email message.
- 7. The account will be deleted by Bulldogjob's Data Administrator within 2 business days.
- 8. All content published and related to the Employer will be removed from the Service, including: articles, job offers and other content except payment history and Employer reviews posted by Users.
- 9. the Service may always delete the Employer's account for reasons attributable to the Employer.
- 10. The reasons referred to in point 10 may include, among others:
  - 10.1. Including in the job offer questions about racial or ethnic origin, political views, religious or philosophical beliefs, religious, party or trade union membership, as



well as data on health condition, genetic code, addictions or sexual life, as well as data on convictions, punishment decisions and fines criminal proceedings, as well as other judgments issued in court or administrative proceedings.

- 10.2. Publishing content that is contrary to the law or good practices, inciting racial, religious or ethnic hatred, or promoting violence and damaging the good name of the entity to which the opinion relates.
- 10.3. Employers publishing content that is generally considered morally reprehensible, socially inappropriate, slanderous or intentionally offensive.
- 11. The reason attributable to the Employer is in particular the violation of these Website Regulations, including its annexes or generally applicable law through the content and form of your own publications on the Service.
- 12. If the Service takes action to remove content for reasons attributable to the Employer, the Service will inform the Employer about the planned removal at least 24 business hours before removing the content, block the content visible to Users and call on the Employer to remove the violation.
- 13. The obligation to notify in advance does not apply to situations where the removal of the advertisement is intended to avoid committing or removing the consequences of committing a crime or offense.
- 14. In the event of a failure due to reasons attributable to the Service, the Employer will receive an extension of the content publication offer by the number of days when the service did not work properly.
- 15. the Service may take action to delete the Employer's account if he violates the provisions of these Regulations, including its annexes or provisions of generally applicable law.
- 16. In such a case, the Service will call on the Employer to stop activities resulting in a violation of the Regulations or the law by sending such information to the email address.
- 17. the Service will additionally block content published by the Employer that is visible to Users, and if non-compliant activities are not stopped, the Employer's account will be deleted 72 hours after sending the information to the Employer.
- 18. All data related to the Employer will be deleted, except payment information and opinions about the Employer posted by Users.

# § 7 Rules for the provision of Services towards Employers

- 1. Services provided by the Company through the Service to Employers, as specified comprehensively in § 1 points 3.1-3.10 of these Terms, are generally offered on a paid basis. This means that access to these Services is available only after the Employer has made a payment, unless otherwise agreed by the parties.
- 2. To use the paid Services, the Employer must create an account on the Service, in accordance with § 6 of these Terms, gaining access to the Employer's Panel, where they can select Services offered by the Company in the form of a package. The package includes a specific number of Services, which can be accessed after logging in to their panel and selecting the "BUY CREDITS" button.
- 3. The prices and parameters of the tools are available on the Service after logging in to the Employer's panel and selecting the "BUY CREDITS" button, as well as on the price list available online in the "For Employers" section.



- 4. The parameters and pricing of the tools can be negotiated as part of an individually presented offer.
- 5. The Employer can also take advantage of additional services provided by the Service, such as employer branding workshops, the preparation and implementation of a full employer branding strategy, and other services offered by the Service. In such cases, the offer is prepared individually for the Employer. To receive an offer, a request should be sent to sales@bulldogjob.pl or by directly contacting the Service via phone.
- 6. The Employer gains access to the selected Service or package:
  - 6.1. After the full payment for the chosen Service or package is credited to the Company's bank account, as specified on the VAT invoice, when the "Bank Transfer" payment option is selected.
  - 6.2. Within a few minutes after the order is paid, when the "Online Payment" option is selected.
- 7. Once the payment for the selected Service or package chosen by the Employer has been credited, the Company is obligated to provide the corresponding Services to the Employer in accordance with the provisions of these Terms.

# § 8 Publication of the employer's profile, job offers and articles

#### 1. Employer Profile

- 1.1. The Employer Profile Form must be filled out by the Employer using the template provided on the Service, utilizing the available options and filters.
- 1.2. The form contains mandatory fields; without completing these, the content will not be published.
- 1.3. If the Employer includes images of individuals associated with the Employer on their profile, they declare that they have obtained consent from those individuals to use their images on the profile.
- 1.4. For the first 6 months after creating the employer profile, the profile is free and displays all the fields completed by the Employer during registration.
- 1.5. After 6 months from the creation of the employer profile, the visibility of options and filters on the profile is limited to basic information about the Employer, such as the logo, company name, location, and reviews about the Employer.

#### 2. Job offer

- 2.1. The Job Offer Form must be completed by the Employer using the template provided on the Service, utilizing the available options and filters.
- 2.2. The form includes mandatory fields; without filling these, the content will not be published.
- 2.3. If the Employer includes images of individuals involved in the recruitment process in the job offer, they declare that they have obtained consent from those individuals to use their images in the job offer.
- 2.4. The tool pricing is available on the Service after logging in to the Employer's panel and selecting the "BUY CREDITS" button.
- 2.5. Publishing a job offer/article or using other additional paid options (e.g., a highlight, purchasing a premium employer profile, or other Bulldogjob products customized



for the Client) is only possible after the payment amount, according to the Pricing or an individually agreed offer, is credited to the Company's bank account.

- 2.6. The job offer remains available and visible to Users on the Service for 30 days from the time it is published.
- 2.7. After 30 days, the job offer will no longer be visible to Users but will still be accessible to the Employer in the Employer's admin panel under the "Archived" section. The job offer, whose publication period has expired, will be available indefinitely in the Employer's account under "Archived." The Employer can edit, republish, or delete it.
- 2.8. To extend the job offer service, the Employer should purchase a new credit and submit a new job offer with the same content.
- 2.9. The Service is authorized to publish the announcement in full or as a summary on other portals, forums, mailing lists, and discussion groups to promote the announcement.

#### 3. Content of the job offer – Employer

- 3.1. The job offer must include a paid job opportunity for an individual.
- 3.2. The job offer should be written in Polish or English.
- 3.3. It must represent a genuine job opportunity. Posting fake job offers is prohibited.
- 3.4. The offered job and employment conditions must comply with legal regulations.
- 3.5. The job offer must not promote illegal activities. It should concern legal work as defined by current laws.
- 3.6. Information and other content in the job offer must be complete, accurate, non-discriminatory, and not misleading.
- 3.7. Posting sexually explicit job advertisements is not allowed.
- 3.8. The Website provides a feature for Candidates to send their CVs directly to the email address listed in the published job offer or redirect them to an application form provided by the Employer.
- 3.9. To use the feature described in § 7 point 2, acceptance of these terms and agreement to handle personal data in accordance with applicable legal regulations are required.
- 3.10. The Website reserves the right to correct content posted by Employers for language, spelling, and grammatical errors.
- 3.11. It is forbidden to include inquiries about racial or ethnic origin, political opinions, religious or philosophical beliefs, religious, party, or union affiliation, as well as health information, genetic data, addictions, sexual life, or data related to criminal convictions, penalties, or other judgments issued in legal or administrative proceedings.
- 3.12. The Website allows Employers to edit the content of job offers, except for the job title.
- 3.13. Job offers can be edited after publication via the Employer's panel.



#### 4. Articles

- 4.1. Employers can purchase the "Article" product by sending an inquiry to: <u>sales@bulldogjob.pl</u> or by contacting the Service directly by phone.
- 4.2. If the article includes the image of the author or other individuals, the Employer declares that they have obtained consent to use these images in the article.
- 4.3. Content may cover topics important to the Employer, discuss new technologies, ongoing projects, completed work, and should relate to IT work, using technical language.
- 4.4. The form includes mandatory fields; without filling these, the content will not be published.
- 4.5. The price for "Articles" on Bulldogjob is prepared individually for the Employer by the Service. To receive a quote, send an inquiry to <u>sales@bulldogjob.pl</u>, or after logging into the Employer Panel, select the "EB Articles" tab and click "BUY ARTICLE" to send an inquiry via the provided email or contact directly by phone.
- 4.6. The publication of the article and the use of additional Bulldogjob options and products are only possible after the payment has been credited to the Company's account.
- 4.7. As part of the publication, the Service will prepare graphics for the Employer's content.
- 4.8. Articles are published according to the calendar and available slots in the publication schedule.
- 4.9. If the chosen publication date is already booked, the Service will suggest the next available slot.
- 4.10.After filling in the content, the article is sent by the Employer for verification by the Service.
- 4.11. The Service will verify the content for accuracy, style, grammar, and coherence.
- 4.12. The Service may refuse to publish content if it does not align with the Service's content strategy or lacks substantive value for end Users.
- 4.13. Upon successful verification and payment, the article will be published.
- 4.14. Published articles will remain on the Service indefinitely.
- 4.15. An article can be removed upon the Employer's request by sending a notification to <u>content@bulldogjob.pl</u>.
- 4.16.The Service is authorized to publish the article in full or as a summary on other portals, forums, mailing lists, discussion groups, etc., to promote the content.

# § 9 Copyright to job offers and articles – Employer

- 1. The employer declares that:
  - 1.1. job offer, the article does not violate the rights of third parties, in particular copyrights and personal rights of third parties,



- 1.2. has the appropriate copyrights to trade names and graphic and word signs provided in the advertisement or article.
- 2. The Employer grants the Service a non-exclusive license to use trade names and graphic and word marks provided in a job offer, article or account in order to provide a service.
- 3. The license is granted for a specified period, i.e. for the duration of the service or the existence of the Employer's profile.
- 4. the Service is entitled to grant sublicenses to third parties in order to provide the service.
- 5. The license referred to in point 2 is granted in the following areas:
  - 5.1. in the field of recording and reproducing works producing copies of the work using a specific technique, including magnetic recording and digital techniques,
  - 5.2. in the scope of trade in copies placing copies on the market, lending or renting them,
  - 5.3. in terms of disseminating works in other ways public performance,
  - 5.4. exhibiting, displaying, reproducing, broadcasting and rebroadcasting, as well as making the works publicly available in such a way that everyone can have access to them at a place and time of their choosing.
- 6. The employer provides the above-mentioned license free of charge, as the license will be used only to provide services to the Employer.

### §10 Payments

- 1. Service prices are listed as net amounts and are specified in Polish zloty (PLN) or Euro (EUR).
- 2. The Company is a VAT (Value Added Tax) payer.
- 3. The prerequisite for content publication on the Service is the completion of payment and the funds being credited to the Company's account.
- 4. Payment options include:
  - 4.1. Through the integrated service przelewy24.pl, utilizing all features of przelewy24.pl, or via stripe.com.
  - 4.2. The payment card operator is PayPro SA, ul. Kanclerska 15, 60-327 Poznań, registered in the Register of Entrepreneurs of the National Court Register maintained by the District Court Poznań Nowe Miasto and Wilda, VIII Economic Division of the National Court Register under KRS number 0000347935, NIP 7792369887, REGON 301345068.
  - 4.3. Payment card transactions are also handled by Stripe Payments Europe, Limited, 1 Grand Canal Street Lower, Dublin 2, VAT ID: IE 3206488LH.
  - 4.4. Bank transfer.
- 5. Within 72 hours of the payment being credited to the Company's account, the Company will provide the Employer with a VAT invoice, which can be accessed in the Employer Panel under the "Payment Invoices" tab.
- 6. For payments made via "bank transfer," the VAT invoice will be available in the Employer Panel under the "Payments" tab.



- 7. Employers registered for VAT purposes in EU countries other than Poland must provide a current, valid, and verifiable VAT ID via the VIES system, or declare if they do not have such a number.
- 8. If an Employer, registered for VAT purposes in another EU country, makes a payment to the Company that includes the remaining price portion equivalent to the domestic Polish VAT rate, the content will be published after the payment has been credited to the Service's account.

# § 11 Disclaimer of Liability

- 1. The Company does not guarantee that the Employer will receive any applications (CVs), nor does it guarantee the authenticity of submitted applications (CVs) or the hiring of any candidate for the job advertised.
- 2. The Company does not guarantee that the Employer will contact the User, offer a job, or hire them.
- 3. The Company does not participate in the communication between the parties: the Employer and the User.
- 4. The Company is not liable for any lost benefits incurred by Users, Employers, or third parties in connection with the use of the Service or the Services provided by the Company.
- 5. The Company is not liable for failure to perform or improper performance of Services if the failure or improper performance was due to unintentional fault.
- 6. The Company is not responsible for failure to perform or improper performance of the Service if caused by third parties not affiliated with the Company (including, but not limited to, telecommunications operators, providers of telecommunications connections, and electricity suppliers).
- 7. The Company is not responsible for the content received and sent by Users via the Internet or for the content of reviews about employers, including the data or information contained within them.
- 8. The Company is not liable for damages caused by actions or omissions of Users or Employers that are unlawful or contrary to the Terms, particularly for damages resulting from incomplete or false data being provided.
- 9. The Company reserves the right to disclose User or Employer data (including personal data) and the content of opinions or comments formulated by them to authorized persons or entities if the obligation to disclose such data and content to authorized persons or entities arises from the legal regulations in force within the territory of the Republic of Poland.

# § 12 Liability towards Employers

1. The Service is provided on an "as is" basis, meaning it is available in its most current version, which may still contain defects.



- 2. Therefore, the Service does not provide any warranties for the services offered, including any product quality guarantees.
- 3. The Service does not guarantee that its servers are free from computer viruses or other harmful software, and thus is not responsible for any damages caused by such viruses or malware.
- 4. The Service does not guarantee that the content on the site will be free from defects.
- 5. The Company is not liable for any data loss caused by hardware failures, software issues, or circumstances beyond the Company's control.
- 6. The Employer is obligated to compensate for any damages incurred by the Service related to the content provided, including bearing the necessary costs of dispute proceedings, court fees, legal representation, and other reasonable expenses incurred by the Service due to claims from third parties, Employers, or users.
- 7. The Service reserves the right to temporarily suspend service delivery if the provision of services is not possible due to unforeseen events beyond the Service's control (e.g., fire, flooding, natural disasters, and others).
- 8. The Service reserves the right to implement technical breaks in the operation of the site.

### § 13 Safety and technical requirements

- 1. The Service recommends the use of legal software, including anti-virus software, to ensure safe use of the services provided by the Service.
- 2. To use the functionality of the Service, you must:
  - 2.1. have access to the Internet,
  - 2.2. have a modern browser that supports HTML5, CSS3 and JavaScript,
  - 2.3. have an e-mail account to access any form of account.
  - 2.4. have cookies, JavaScript and SSL enabled.

### §14 Complaint Process

- 1. The Employer, User, and third parties have the right to submit a complaint at any time.
- 2. A complaint may relate to a discrepancy between the service provided and the purchased service (Bulldogjob Tools), a violation of these Terms and Conditions, or an infringement of the rights of the Employer, User, or a third party.
- 3. In the event of a discrepancy between the service provided and the purchased service, the Employer has the right to request the removal of the discrepancy, a reduction in the price of the service for the period of the discrepancy, contract termination, or compensation if the discrepancy caused damage.
- 4. Complaints can be submitted in writing to: Bulldogjob Sp. z o.o.; ul. Prosta 70, 00-838 Warsaw, or via email to: reklamacja@bulldogjob.pl.
- The complaint must include the necessary information to investigate the complaint:
  5.1. The name of the Employer's company.



- 5.2. A description of the service discrepancy or indication of where the rights of the Employer or third party were violated, or any other reason for the complaint.
- 5.3. The proposed method of resolving the complaint by the Employer, which also applies to third parties.
- 5.4. Information about any potential damage incurred.
- 6. The complaint will be processed within 21 business days from the date of effective delivery of a properly prepared complaint to the Service.

### § 15 Commercial information

- 1. The Service sends commercial information by e-mail to employers who have consented to it. Commercial information concerns services provided by the Service.
- 2. The employer may, without giving a reason, withdraw his/her consent to receiving commercial information at any time by clicking on the link contained in each commercial information or by sending an e-mail to the following e-mail address:pomoc@bulldogjob.pl.
- 3. The consent referred to in section 1 is consent to receive commercial information to the provided e-mail address within the meaning of Art. 172 section 1 of the Act of 16 July 2004 Telecommunications Law and Art. 10 section 2 of the Act of 18 July 2002 on the provision of electronic services.

# §16 Copyrights

- 1. The Service, as a comprehensive internet solution, is itself subject to copyright protection.
- 2. All rights to the idea, content, graphic elements, layout of pages and subpages and other elements of the Service are reserved.
- 3. The Employer, User and third parties are not authorized to copy, modify, reproduce, distribute or download all or part of the content of the Service.

### §17 Final provisions

- 1. The Service reserves the right to make changes to the terms of the Regulations, including changes to the scope of Bulldogjob products/tools and service prices.
- 2. If the Regulations are changed, their new content will be published on the Service bulldogjob.pl and bulldogjob.com.
- 3. The new version of the Regulations will apply to products/tools that were purchased or started using them after the announcement of the change in the Regulations.
- 4. The Service reserves the right to place advertising content on the Service bulldogjob.pl and bulldogjob.com in forms customarily used on the Internet.
- 5. The Service is subject to Polish law, and all matters relating to the use of the services and the account are subject to the relevant provisions of law in force in the territory of the Republic of Poland.



6. In the case of services purchased by entrepreneurs, the court competent to hear disputes arising from the application of the Regulations and the provision of services by the Service is the court competent for the seat of the Service.